

Why Washington Builders Alliance Trust?

The WABAT program is uniquely designed to meet the needs and demands of building related trades. With 15 custom medical plans, 4 dental plans, vision benefits, and a variety of supportive services at no additional cost, you can increase your benefit buying power and benefit choices.

We believe that by creating competitive plans and rates we can help participating employers compete for and retain valuable employees.

WABAT Contractors are Major Providers

WABAT has arranged group insurance contracts with **Premera Blue Cross**, one of Washington's largest carriers with a network of more than 30,000 providers, and **LifeWise Assurance Company** to provide insurance coverage for medical, dental, vision, basic life/AD&D, supplemental life and dependent life.

Rates are Tailored to your Group's Unique Characteristics

As a participating employer your group is classified and rated based on a number of factors such as employer industry and demographics; including age, gender, and dependent status. In this manner, your rates reflect your own specific risk factors.

Wellness is Key

Premera Blue Cross medical plans include a vision exam and access to a free 24-hour Nurseline. Employers also have the option to purchase ComPsych® Employee Assistance Program which includes counseling services, FinancialConnect, LegalConnect, FamilySource, ID resources, and on-site services such as Health and Wellness Seminars.

Your Increased Buying Power

Through the pooling of multiple employers, WABAT is able to negotiate and obtain the best benefit plans at considerable savings. You'll love the large selection of plans at very competitive rates!



Administrative Savings

Employers realize administrative cost savings through the WABAT program by coordinating with a single billing administrator, Benefit Solutions, Inc. (BSI). You will not have to deal with multiple billings, accounting personnel or premium checks. BSI offers administrative services at WABAT-negotiated fees that challenge the marketplace.

Administrative Services Include:

- COBRA administration (no cost)
- POP (Premium Only Plan) administration
- FSA (Flexible Spending Account) administration
- HSA (Health Savings Account) administration
- HRA (Health Reimbursement Arrangement) administration
- Dependent Care Reimbursement administration

